



**LARKSPUR-
CORTE MADERA
SCHOOL DISTRICT**

SALARY SCHEDULE 2023-2024

Brett Geithman, Ed.D, Superintendent

BOARD OF TRUSTEES

Elizabeth Blair
Natalie Medved
Amir Movafaghi
Eric Schmautz
Annie Sherman

TABLE OF CONTENTS

CERTIFICATED	Page #
LCMEA Certificated Salary Schedules	
<i>Certificated Teachers & Counselor</i>	<i>3</i>
<i>Psychologist</i>	<i>4</i>
<i>Speech Pathologist & Nurse</i>	<i>5</i>
CSEA Classified Salary Schedules	
<i>12 Month - Custodian, Maintenance, Maintenance Lead, Data Manager Technology Assistant.....</i>	<i>6</i>
<i>11 Month - Campus Support, Paraprofessional – Specialized, Library Clerk, School Community Liaison, Secretary 1/2, Child Nutrition Services Technician, Licensed Vocational Nurse (VPN)</i>	<i>7/8</i>
Confidential Salary Schedule	
<i>Executive Assistant, Manager or Specialist, Administrative Assistant</i>	<i>9</i>
Professional Expert Salary Schedules	
<i>Occupational Therapist, Marriage and Family Therapist,.....</i>	<i>10</i>
<i>Board Certified Behavioral Analyst.....</i>	<i>11</i>
Classified Management Salary Schedule	
<i>Director of Facilities</i>	<i>12</i>
<i>Chief Business Official.....</i>	<i>13</i>
Certificated Administration Salary Schedules	
<i>Principal, Assistant Principal</i>	<i>14</i>
<i>Director of Special Education, Senior Director</i>	<i>15</i>
<i>Chief Business Official.....</i>	<i>16</i>
<i>Superintendent.....</i>	<i>17</i>

Certificated Salary Schedule: Teachers & Counselors (Annual) 2023-2024

187 Work Days

Salary Schedule # 01-00 (Effective July 1, 2023; 8%)

Step	BA + 0 – 14 I	BA + 15 -29 II	BA + 30 – 44 III	BA + 45 – 59 IV	BA + 60 – 74 V	BA + 75 VI
1	\$62,766	\$62,766	\$62,766	\$62,766	\$62,766	\$62,766
2	\$62,766	\$62,766	\$64,462	\$67,708	\$70,511	\$70,511
3	\$62,766	\$62,766	\$65,251	\$69,627	\$73,417	\$73,452
4	\$62,766	\$62,766	\$68,182	\$72,570	\$76,379	\$80,203
5	\$62,766	\$66,555	\$71,127	\$75,499	\$79,318	\$83,141
6	\$62,766	\$69,543	\$74,064	\$78,437	\$82,255	\$86,078
7	\$62,766	\$72,431	\$77,002	\$81,376	\$85,194	\$89,014
8	\$62,766	\$75,364	\$79,936	\$84,312	\$88,131	\$91,948
9	\$62,766	\$75,364	\$82,871	\$87,248	\$91,070	\$94,889
10	\$62,766	\$75,364	\$85,810	\$90,179	\$93,998	\$97,819
11	\$62,766	\$75,364	\$88,743	\$93,123	\$96,942	\$100,756
12	\$62,766	\$75,364	\$91,681	\$96,060	\$99,873	\$103,695
13	\$62,766	\$75,364	\$91,681	\$97,994	\$101,811	\$105,629
14	\$62,766	\$75,364	\$91,681	\$99,929	\$103,748	\$107,567
15	\$62,766	\$75,364	\$91,681	\$101,864	\$105,685	\$109,496
16	\$62,766	\$75,364	\$91,681	\$103,797	\$107,610	\$111,437
17	\$62,766	\$75,364	\$91,681	\$105,734	\$109,548	\$113,365
18	\$62,766	\$75,364	\$91,681	\$107,664	\$111,485	\$115,305
19	\$62,766	\$75,364	\$91,681	\$107,664	\$111,485	\$117,611
20	\$62,766	\$75,364	\$91,681	\$107,664	\$111,485	\$120,551
21	\$62,766	\$75,364	\$91,681	\$107,664	\$111,485	\$123,565

Placement based on the semester units

Maximum placement for teachers on the salary: Column VI, Step 13

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 24

Extra Duty Compensation: \$50/hour

Education Specialist Case Managers shall receive a stipend equivalent to six (6) days

See bargaining agreement for clarification on advancement, salary placement, leaves, etc.

BENEFITS

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Board Approved: 4.19.2023

Certificated Salary Schedule: Psychologist (Annual) 2023-2024

195 Work Days

Salary Schedule # 03-00 (Effective July 1, 2023; 8%)

Step	Annual
1	\$100,598
2	\$103,114
3	\$105,692
4	\$108,334
5	\$111,043
6	\$113,818
7	\$116,663
8	\$119,580
9	\$122,570
10	\$125,635
11	\$128,775
12	\$131,994

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 15

Extra Duty Compensation: \$50/hour

Work days logged/reported to Special Education Director

See bargaining agreement for clarification on advancement, salary placement, leaves, etc.

BENEFITS

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Certificated Salary Schedule: Speech Pathologist & Nurse (Annual) 2023-2024

**Speech Pathologist: 195 Work Days (187 work days plus 8 case management days)
Nurse: 187 Work Days**

Step	Speech Pathologist Annual	Nurse Annual
1	\$97,580	\$93,577
2	\$100,020	\$95,917
3	\$102,521	\$98,315
4	\$105,084	\$100,773
5	\$107,711	\$103,292
6	\$110,403	\$105,874
7	\$113,164	\$108,521
8	\$115,993	\$111,234
9	\$118,893	\$114,015
10	\$121,865	\$116,866
11	\$124,911	\$119,787
12	\$128,034	\$122,781

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 15

Extra Duty Compensation: \$50/hour

Note: case management Days are flexible and logged/reported to Special Education Director

BENEFITS

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Classified Salary Schedule: CSEA 12 Month (Hourly) 2023-2024

Salary Schedule #30-00 (Effective July 1, 2023; 9%)

Step	Custodian	Maintenance	Maintenance Lead	Data Manager	Technology Assistant
1	\$24.58	\$29.08	\$30.54	\$33.58	\$24.09
2	\$25.80	\$29.99	\$31.49	\$34.64	\$25.30
3	\$27.12	\$31.30	\$32.87	\$36.15	\$26.56
4	\$28.46	\$32.89	\$34.52	\$37.98	\$27.89
5	\$29.88	\$28.83	\$36.25	\$39.87	\$29.28
6	\$31.38	\$36.23	\$38.04	\$41.85	\$30.75
7	\$32.96	\$38.04	\$39.94	\$43.94	\$32.30
8	\$34.50	\$39.84	\$41.82	\$46.01	\$33.80
9	\$35.30	\$40.74	\$42.79	\$47.07	\$34.59
10	\$36.13	\$41.71	\$43.78	\$48.17	\$35.40
11	\$36.60	\$42.26	\$44.36	\$48.81	\$35.86
12	\$37.09	\$42.83	\$44.96	\$49.46	\$36.34
13	\$37.57	\$43.37	\$45.54	\$50.09	\$36.81
14	\$38.07	\$43.95	\$46.14	\$50.76	\$37.30
15	\$38.58	\$44.54	\$46.76	\$51.44	\$37.79
16	\$39.08	\$45.11	\$47.35	\$52.10	\$38.28
17	\$39.46	\$45.55	\$47.83	\$52.63	\$38.67
18	\$39.86	\$46.01	\$48.31	\$53.14	\$39.05
19	\$40.26	\$46.47	\$48.80	\$53.68	\$39.44
20	\$40.64	\$46.92	\$49.25	\$54.18	\$39.82
21	\$41.05	\$47.38	\$49.76	\$54.72	\$40.21
22	\$41.45	\$47.85	\$50.25	\$55.27	\$40.62
23	\$41.87	\$48.33	\$50.75	\$55.82	\$41.03
24	\$42.29	\$48.82	\$51.25	\$56.38	\$41.42
25	\$42.70	\$49.30	\$51.77	\$56.95	\$41.85
26	\$43.13	\$49.80	\$52.28	\$57.52	\$42.27
27	\$43.57	\$50.30	\$52.81	\$58.09	\$42.68
28	\$44.01	\$50.79	\$53.33	\$58.67	\$43.11
29	\$44.44	\$51.30	\$53.87	\$59.26	\$43.54
30	\$44.89	\$51.82	\$54.42	\$59.85	\$43.98

Steps 21-30 - 1% Over Previous Step at each step

Salary based on 12-month employment (246 working days + 14 holidays = 260 paid days)

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

Effective February 2018 the position of Grounds/Custodian has been reclassified to Custodian and the position of Maintenance/Custodian has been reclassified to Maintenance.

BENEFITS

Benefit Packet: see CSEA AGREEMENT

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 14 per year (see contract for list of paid holidays)

Paid Vacation: See agreement for details

- 00-05- yrs @ = 12 days/yr, prorated based on FTE
- 06-10- yrs @ = 15 days/yr, prorated based on FTE
- 11+ - yrs @ = 20 days/yr, prorated based on FTE

Classified Salary Schedule: CSEA 11 Month (Hourly)

2023-2024

Salary Schedule #31-00 & 32-00 (Effective July 1, 2023; 9%)

Step	Campus Support/Yard Supervisor/ Campus Supervisor (1)(2)	Courier/ Crossing Guard (1)(2)	Para Professional - Specialized (3)	Library Clerk (4)	School Community Health Liaison (5)	Secretary 1 (6) Secretary 2 (7)	Child Nutrition Services Technician (6)	Licensed Vocational Nurse (LVN) (8)
1	\$19.00	\$21.48	\$24.05	\$24.05	\$24.05	\$27.27	\$27.27	\$33.58
2	\$19.95	\$22.55	\$25.22	\$25.22	\$25.22	\$28.65	\$28.65	\$34.64
3	\$20.91	\$23.66	\$26.47	\$26.47	\$26.47	\$30.06	\$30.06	\$36.15
4	\$21.97	\$23.66	\$27.79	\$27.79	\$27.79	\$31.58	\$31.58	\$37.98
5	\$23.08	\$23.66	\$29.16	\$29.16	\$29.16	\$33.15	\$33.15	\$39.87
6	\$24.23	\$23.66	\$30.66	\$30.66	\$30.66	\$34.80	\$34.80	\$41.85
7	\$25.44	\$24.83	\$32.17	\$32.17	\$32.17	\$36.55	\$36.55	\$43.94
8	\$26.63	\$25.99	\$33.69	\$33.69	\$33.69	\$38.26	\$38.26	\$46.01
9	\$27.25	\$26.60	\$34.45	\$34.45	\$34.45	\$39.13	\$39.13	\$47.07
10	\$27.89	\$27.21	\$35.28	\$35.28	\$35.28	\$40.06	\$40.06	\$48.17
11	\$28.26	\$27.58	\$35.75	\$35.75	\$35.75	\$40.59	\$40.59	\$48.81
12	\$28.63	\$27.94	\$36.22	\$36.22	\$36.22	\$41.13	\$41.13	\$49.46
13	\$29.00	\$28.32	\$36.68	\$36.68	\$36.68	\$41.66	\$41.66	\$50.09
14	\$29.39	\$28.68	\$37.17	\$37.17	\$37.17	\$42.22	\$42.22	\$50.76
15	\$29.78	\$29.07	\$37.66	\$37.66	\$37.66	\$42.78	\$42.78	\$51.44
16	\$30.17	\$29.45	\$38.15	\$38.15	\$38.15	\$43.33	\$43.33	\$52.10
17	\$30.46	\$29.73	\$38.53	\$38.53	\$38.53	\$43.76	\$43.76	\$52.63
18	\$30.77	\$30.03	\$38.92	\$38.92	\$38.92	\$44.19	\$44.19	\$53.14
19	\$31.07	\$30.32	\$39.32	\$39.32	\$39.32	\$44.64	\$44.64	\$53.68
20	\$31.36	\$30.63	\$39.67	\$39.67	\$39.67	\$45.06	\$45.06	\$54.18
21	\$31.69	\$30.92	\$40.08	\$40.08	\$40.08	\$45.50	\$45.50	\$54.72
22	\$32.00	\$31.24	\$40.48	\$40.48	\$40.48	\$45.96	\$45.96	\$55.27
23	\$32.32	\$31.54	\$40.88	\$40.88	\$40.88	\$46.43	\$46.43	\$55.82
24	\$32.64	\$31.86	\$41.29	\$41.29	\$41.29	\$46.89	\$46.89	\$56.38
25	\$32.97	\$32.17	\$41.70	\$41.70	\$41.70	\$47.35	\$47.35	\$56.95
26	\$33.30	\$32.50	\$42.11	\$42.11	\$42.11	\$47.83	\$47.83	\$57.52
27	\$33.63	\$32.82	\$42.54	\$42.54	\$42.54	\$48.31	\$48.31	\$58.09
28	\$33.96	\$33.15	\$42.96	\$42.96	\$42.96	\$48.80	\$48.80	\$58.67
29	\$34.30	\$33.49	\$43.40	\$43.40	\$43.40	\$49.29	\$49.29	\$59.26
30	\$34.66	\$33.81	\$43.83	\$43.83	\$43.83	\$49.78	\$49.78	\$59.85

Steps 21-30 - 1% Over Previous Step at each step

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

(1) Campus Support is a combination of any one or more of these positions

Paraprofessional has been reclassified to Paraprofessional – Specialized - Effective February 2018

Child Nutrition Services Technician – Board Approved October 19, 2022

WORK YEAR

(2) Position includes 180 work days; (3) Position includes 182 work days; (4) Position includes 187 work days;

(5) Position includes 190 work days; (6) Position includes 200 work days; (7) Position includes 193 work days;

(8) Position includes 195 work days

BENEFITS

Benefit Packet: see CSEA AGREEMENT

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 12 holidays per year (see contract for list of paid holidays)

Paid Vacation: 10 paid vacation days per year. Vacation pay is incorporated into salary and paid out monthly

Board Approved: 4.19.2023

Confidential Salary Schedule: Administrative Assistant, Manager or Specialist & Executive Assistant to the Superintendent (Hourly) 2023-2024

260 Work Days

Salary Schedule #40-00 (Effective July 1, 2023; 9%)

Step	Administrative Assistant	Manager or Specialist	Executive Assistant
1	\$30.79	\$31.38	\$32.16
2	\$32.34	\$32.96	\$33.78
3	\$33.95	\$34.61	\$35.46
4	\$35.65	\$36.33	\$37.23
5	\$37.42	\$38.15	\$39.10
6	\$39.30	\$40.06	\$41.06
7	\$41.26	\$42.05	\$43.10
8	\$43.34	\$44.16	\$45.26
9	\$45.49	\$46.37	\$47.53
10	\$47.77	\$48.68	\$49.90
11	\$48.25	\$49.17	\$50.40
12	\$48.74	\$49.65	\$50.91
13	\$49.22	\$50.15	\$51.41
14	\$49.72	\$50.66	\$51.92
15	\$50.21	\$51.17	\$52.44
16	\$50.71	\$51.68	\$52.97
17	\$51.21	\$52.19	\$53.50
18	\$51.73	\$52.72	\$54.04
19	\$52.25	\$53.25	\$54.58
20	\$52.77	\$53.78	\$55.12
21	\$53.30	\$54.32	\$55.67
22	\$53.84	\$54.86	\$56.23
23	\$54.37	\$55.41	\$56.79

Salary based on 12-month employment (246 working days + 14 holidays = 260 paid days)

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

OTHER COMPENSATION

Longevity: \$1,500 annual after 10 yrs, \$2,000 after 15 yrs, \$2,500 after 20 yrs of continuous service with the district
Degree/Professional Certification Stipend: \$1,000 annual per degree/certificate held

BENEFITS

Benefit Packet: Aligned with CSEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 3 days per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 14 per year (see Classified Contract for list of paid holidays)

Vacation: 17 days/annually (0-5 years of employment with the district)

20 days/annually (6-10 years of employment with the district)

25 days/annually (11+ years of employment with the district)

Board Approved: 4.19.2023

Professional Expert Salary Schedule: Occupational Therapist, Marriage and Family Therapist (Annual) 2023-2024

187 Work Days

Salary Schedule # 42-00 (Effective July 1, 2023; 9%)

Step	Annual
1	\$71,388
2	\$73,727
3	\$74,817
4	\$78,853
5	\$83,295
6	\$86,634
7	\$89,386
8	\$92,335
9	\$95,287
10	\$98,230
11	\$101,178
12	\$104,130
13	\$105,953
14	\$107,805
15	\$109,693
16	\$111,612
17	\$113,565
18	\$115,553

Placement on Salary Schedule: Superintendents discretion (years of experience shall be based on at least 75% employment)
Work Year: Full Time (1.0 FTE) equals 187 days at 8 hours per day

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)
Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)
Degree/Professional Certification Stipend: \$1,000/annually (per degree/professional certification)
New Employee: 1 additional day per diem, for orientation
Extra Duty Compensation: \$50/hour
Longevity: \$1000 at Step 21

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement
Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September
Personal Necessity: 7 days per year, deducted from sick leave balance
Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Board Approved: 4.19.2023

**Professional Expert Salary Schedule:
Board Certified Behavioral Analyst (Annual)
2023-2024
195 Work Days
Salary Schedule # 43-00 (Effective July 1, 2023; 9%)**

Step	Annual
1	\$101,529
2	\$104,068
3	\$106,670
4	\$109,337
5	\$112,071
6	\$114,872
7	\$117,744
8	\$120,687
9	\$123,705
10	\$126,798
11	\$129,967
12	\$133,216

Placement on salary schedule shall be determined based on prior experience, year for year.
Work Year: Full Time (1.0 FTE) equals 195 days at 8 hours per day

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)
Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)
Mileage Allowance: \$1,600/annual
Phone Allowance: \$900/annual
Extra Duty Compensation: \$50/hour

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement
Paid Sick Leave: 1 day per month accumulative (11 days annually). Prorated based on FTE
Personal Necessity: 7 days per year, deducted from sick leave balance
Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Classified Salary Schedule: Management Director of Facilities 2023-2024

260 Work Days

Salary Schedule # 45-00 (Effective July 1, 2023; 9%)

Step	Hourly	Per Diem	Annual
1	\$59.87	\$478.98	\$124,533
2	\$61.72	\$493.79	\$128,385
3	\$63.63	\$509.06	\$132,355
4	\$65.61	\$524.87	\$136,466
5	\$67.63	\$541.08	\$140,679
6	\$69.73	\$557.82	\$145,032
7	\$71.89	\$575.09	\$149,524
8	\$74.10	\$592.84	\$154,137
9	\$76.40	\$611.20	\$158,912
10	\$78.76	\$630.10	\$163,826

Placement on Salary Schedule: Superintendents discretion

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Doctorate: \$2,000/annual each (prorated based on FTE)

Mileage Allowance: \$1,200/annual

Phone Allowance: \$900/annual

BENEFITS

Benefit Packet: Aligned with CSEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 14 per year (see Classified Contract for list of paid holidays)

Vacation: 27 days per year

Classified Salary Schedule: Management
Chief Business Official
2023-2024
218 Work Days

Step	Hourly	Per Diem	Annual
1	\$84.38	\$675.00	\$175,500
2	\$86.48	\$691.88	\$179,888
3	\$88.65	\$709.17	\$184,385
4	\$90.86	\$726.90	\$188,994
5	\$93.13	\$745.07	\$193,719
6	\$95.46	\$763.70	\$198,562
7	\$97.85	\$782.79	\$203,526
8	\$100.30	\$802.36	\$208,614
9	\$102.80	\$822.42	\$213,830
10	\$105.37	\$842.98	\$219,175

Placement on Salary Schedule: Superintendents discretion

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each

Doctorate: \$2,000/annual each

Mileage Allowance: \$1,200/annual

Phone Allowance: \$900/annual

BENEFITS

Benefit Packet: Aligned with CSEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, must be approved by supervisor

Certificated Salary Schedule: Administration (Annual)

Middle School Assistant Principal, Principal, Elementary & Principal, Middle School 2023-2024

Middle School Assistant Principal: 210 Work Days

Principal, Elementary: 210 Work Days

Principal, Middle School: 212 Work Days)

Salary Schedule # 02-00 (Effective July 1, 2023; 9%)

Step	Middle School Asst. Principal Annual	Principal, Elementary Annual	Principal, Middle School Annual
1	\$131,058	\$134,212	\$143,727
2	\$134,334	\$138,239	\$147,320
3	\$136,307	\$142,385	\$151,004
4	\$139,715	\$146,658	\$154,778
5	\$143,208	\$151,058	\$158,647
6	\$146,788	\$155,589	\$162,613
7	\$150,457	\$160,257	\$166,678
8	\$154,218	\$165,066	\$170,846
9	\$158,073	\$170,016	\$175,117
10	\$162,026	\$175,117	\$179,496

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each

Doctorate: \$2,000/annual each

Mileage Allowance: \$1,000/annual

Phone Allowance: \$600/annual

Longevity: \$4,000/annual upon 5th year at step 10 & completion of 10 years with the district

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave

Personal Leave Day: 1 day per year, must be approved by supervisor

Certificated Salary Schedule: Administration Director, Special Education & Senior Director, Curriculum and Technology (Annual) 2023-2024

Director, Special Education: 210 Work Days
Senior Director, Curriculum and Technology: 215 Work Days
Salary Schedule # 05-00 (Effective July 1, 2023; 9%)

Step	Director, Special Ed. Annual	Senior Director, Curriculum and Technology Annual
1	\$149,914	\$163,290
2	\$154,550	\$167,477
3	\$159,329	\$171,77
4	\$164,258	\$176,175
5	\$169,338	\$180,692
6	\$174,575	\$185,325
7	\$179,973	\$190,077
8	\$185,539	\$194,830
9	\$191,278	\$199,700
10	\$197,194	\$204,693

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each
Doctorate: \$2,000/annual each
Mileage Allowance: \$1,200/annual
Phone Allowance: \$900/annual

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement
Paid Sick Leave: 1 day per month accumulative (12 days annually)
Personal Necessity: 7 days per year, deducted from sick leave
Personal Leave Day: 1 day per year, must be approved by supervisor

Certificated Salary Schedule: Administration (Annual)
Chief Business Official
2023-2024
218 Work Days

Step	Annual
1	\$175,500
2	\$179,888
3	\$184,385
4	\$188,994
5	\$193,719
6	\$198,562
7	\$203,526
8	\$208,614
9	\$213,830
10	\$219,175

Placement on Salary Schedule: Superintendents discretion

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each
Doctorate: \$2,000/annual each
Mileage Allowance: \$1,200/annual
Phone Allowance: \$900/annual

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement
Paid Sick Leave: 1 day per month accumulative (12 days annually)
Personal Necessity: 7 days per year, deducted from sick leave balance
Personal Leave Day: 1 day per year, must be approved by supervisor

Certificated Salary Schedule: Superintendent (Annual) 2023-2024

Salary Schedule # 04-00 (Effective July 1, 2023; 9%)

Step	Annual
1	\$237,630
2	\$244,740
3	\$250,858
4	\$257,129
5	\$263,558
6	\$270,147
7	\$276,902
8	\$283,824
9	\$290,920
10	\$298,192
11	\$305,646
12	\$313,288
13	\$321,120
14	\$329,149
15	\$337,377
16	\$345,811

OTHER COMPENSATION

Master's Degree: \$1,500 /annual each

Doctorate: \$2,500/annual each

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year

Note: Board reserves the right to change the salary schedule at any time with annual consent of the Superintendent

Board Approved: 4.19.2023